

Assam State Disaster Management Authority

Vacancy Announcement

Applications in the Prescribed Form, along with attested copies of all educational certificates, mark sheets, work experience certificates, recent passport size photographs (03 copies), etc., are invited from intending candidates who are Indian Citizens for engagement on a contract basis under ASDMA.

Sl. No.	Name of the Post	No. of Posts
1.	Project Officer (Disaster Management)	01 (one) post

The last date for submission of application is **15-10-2026**. Applications should be addressed to:

**The State Project Coordinator,
Assam State Disaster Management Authority (ASDMA),
Ancillary Block-I (Opp. SBI Sectt. Branch), Janata Bhawan,
Dispur, Guwahati- 781006
Assam.**

The applicants shortlisted on the basis of the eligibility criteria may be required to appear for a Written Test/ Computer Test / Interview, for which no TA / DA shall be paid. The number of candidates to be called for written test/interview/computer skill test shall be decided by the Authority. The Authority also reserves the right to accept or reject any application without assigning any reason thereof. Applications not submitted in the prescribed application format or without copies of the relevant documents relating to the eligibility criteria shall be summarily rejected.

Further details and prescribed application form may be viewed / downloaded from the ASDMA website at **<https://asdma.assam.gov.in>**

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Deputy Secretary & Administrative Officer,
Assam State Disaster Management Authority.

Terms of Reference for the post of Project Officer (Disaster Management).

1. Post Title: Project Officer (Disaster Management)

2. Essential Qualification

- Graduate degree in any discipline from a recognised University or Institute or equivalent. Preference will be given to candidates having degree/diploma in Disaster Management
- Minimum 2 (two) years working experience as a full time paid employee in an organisation of repute dealing with Disaster Management
- Should not be below 21 years and above 42 years as on.....01-01-2026
- Should have knowledge of Disaster Risk Reduction
- Should have computer skills, specially MS Word / Excel / PowerPoint / use of Internet, etc.
- Excellent communication skills in Assamese and English

3. Duty Station: Guwahati, Assam

4. Recruitment and Placement

- 4.1. Project Officer (Disaster Management) shall be selected on the basis of a selection procedure to be conducted by the Assam State Disaster Management Authority (ASDMA).
- 4.2. He/she shall be placed in any of the Departments of the State Government as decided by ASDMA.
- 4.3. He/she shall work under the administrative control and guidance of the senior most Secretary of the Department concerned subject to the norms and standards laid down by ASDMA with regard to his/her duties and responsibilities.

5. Duration of the Contract

- 5.1. The contract will be for a period of one year, subject to renewal on the basis of the performance of the Project Officer (Disaster Management) and if, ASDMA decides to continue the support to the department and subject to availability of fund for the same under SDRF.
- 5.2. The engagement shall be purely on a contract basis and he/she shall not be entitled to any claims, rights, interests or further benefits in terms of regulation or consideration of further appointment to the said post or any other post under the State Government or in any of its offices.
- 5.3. The services of the Project Officer (Disaster Management) shall stand automatically terminated at the expiry of the contract period.
- 5.4. Notwithstanding anything contained herein above, the services of the Project Officer (Disaster Management) may be terminated at any time if he/she is found to be guilty of indiscipline, insubordination, intemperance, breach of any of the terms and conditions incorporated in this agreement or unsatisfactory performance.
- 5.5. Either party may terminate this contract at any time, upon 15 working days written notice to the other party.
- 5.6. After notice of termination, the Project Officer (Disaster Management) shall cooperate with the ASDMA, as reasonably requested by the Authority, to effect a transition of the former's responsibilities and ensure that the Authority as well as the concerned Department is aware of all matters being handled by the Project Officer.
- 5.7. Upon termination of the Project Officer's engagement with ASDMA for any reason, the Project Officer shall promptly return material or other property belonging to the Authority/Department concerned, and return all written documents, files, records, correspondence, notebooks, notes including confidential documents. For the loss of any property of the Authority in possession by the Project Officer, the Authority will have a right to assess on its own basis and recover the damages of all such materials from the Project Officer and to take such other action as it deems proper in the event of the latter's failure to account for such material or property to its satisfaction. Also, the Authority reserves the right not to relieve the Project Officer of his/her engagement in the event that all the Authority's/Department's documents / property / confidential information in the custody of the Project Officer have not been properly handed over by him/her to an

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authorised representative of ASDMA/concerned Department.

- 5.8. The Tribunals and Courts at Guwahati will have the exclusive jurisdiction in respect of all matters pertaining to contractual agreement between both parties.

6. Roles & Responsibilities

- 6.1. The Project Officer (Disaster Management) will perform the following duties:
- Assist the Department concerned in preparation and updation of Departmental Disaster Management Plans.
 - Assist the Department in designing and conducting capacity building activities and awareness generation programmes for Departmental functionaries
 - Assist the Department in preparation of SOPs.
 - Assist the Departments in documentation of critical departmental level challenges and practices concerning Disaster Management.
 - Submit Progress reports in the formats and as per the time-lines decided by the Authority.
 - Any other duties & responsibilities that may be assigned to the Project Officer in regard to Disaster Management from time to time.

7. Conditions of Travel

- 7.1. The Project Officer (Disaster Management) can under no circumstances be drafted for any other work or responsibility other than Disaster Management related works and responsibilities and he/she shall not obey any direction received from any authority assigning him/her on other work and shall refer the matter immediately to ASDMA for direction.
- 7.2. In case of official travel, outside the Duty Station, the Project Officer (Disaster Management) will be paid his Travel Allowance/Dearness Allowance and any other entitlements by the Department concerned, as decided by them.

8. Compensation Sheet

- 8.1. The Project Officer (DM)'s compensation on a total cost to ASDMA will be ₹ 37,000/- per month.
- 8.2. The Project Officer (DM)'s compensation is subject to Income Tax and Assam Professional Tax deductions as per the prevalent Income Tax Laws/ rules and Government rules for Assam Professional Tax deduction.
- 8.3. The indicative breakup of the Project Officer (Disaster Management)'s cost to ASDMA will be the following:

Remuneration:

- Remuneration- ₹ 30,000/-
- Mobility Allowance- ₹ 6,000/-
- Communication charges- ₹1,000/-

Total Remuneration per month- ₹ 37,000/-

- 8.4. The compensation to be paid to the Project Officer (Disaster Management) has been assessed taking into consideration the status and responsibilities of the engagement and as such, he/she will not be entitled to any other payment by way of overtime or any other allowance.

• Performance linked Increment Table:

Grade	A+	A	B+	B	C
Over All Percentage	>=90%	>=80% &<=89%	>=70% &<=79%	>=60% &<=69%	<60%
Increment	5%	4%	3%	0%	Termination

- In case of official travel, outside the jurisdiction (Revenue Circle area), he/she will be guided

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by the Rules of Entitlement as laid down in Delegation of Administration & Financial Rules of ASDMA

9. Working Hours

- 9.1. The Project Officer (Disaster Management) is expected to follow the working hours as laid down for the employees of the Government of Assam.
- 9.2. The Project Officer (Disaster Management) may be required to work beyond official timings due to exigencies of work.

10. Leave Entitlement

The Project Officer (Disaster Management) will be entitled to 12 days Casual Leave and other leave as decided by ASDMA specifically for the incumbent.

11. Conflict of Interest

The Project Officer (Disaster Management) shall not, during the term of their employment, except with the written permission of the Authority, engage directly or indirectly in any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the ASDMA's interests. The Project Officer shall use the office of the Authority only for rendering such service for which they have been engaged.

12. Others

- 12.1. The Project Officer (Disaster Management) shall inform the Authority as soon as possible about any change in their residential address and other contact details.
- 12.2. A condition of accepting this engagement is that in the Project Officer's initial and subsequent positions, they are bound by ASDMA's operating policy, including any amendment made from time to time.

Signed by

Gyanendra Dev Tripathi

Date: 22-05-2024 06:27:26

Chief Executive Officer,
Assam State Disaster Management Authority.

10. Educational Qualifications:

Name of Examination	Name of College	Board/ Council/ University	Year of Passing	Class/ Div./ Grade	% of Marks obtained
(Degree)					
(Post Graduate)					

11. Other Qualifications, If any:

12. Computer Proficiency (Yes/No). Please provide supporting certificate (Minimum 06 month certificate):

13. Experience (Please give details thereof and use extra sheets, if necessary):

Name of Office / Organization	Designation	Period of service rendered			Pay drawn per month
		From	To	Total period (YY-MM-DD)	

14. Language(s) Known:

15. Employment Exchange Registration No., if any (Provide Photocopy of Registration Card, if any)

[illegible]

16. Address for Correspondence:

[illegible]

Pin Code:

17. Permanent Address of the Applicant:

[illegible]

Pin Code:

18. Email ID:

19. Telephone / Mobile No.(s):

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20. Distinction / Award / Special Achievements / Extra Curricular Activities (attach a separate sheet if required):

DECLARATION

1. I hereby declare that I fulfil all the conditions of eligibility regarding age limits, educational qualifications, computer proficiency etc. prescribed for admission to the recruitment.
2. I have enclosed photocopies of certificates in support of my claim for educational qualification, work experience and age.
3. I hereby further declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief.
4. I understand that in the event of any information being found suppressed / false or incorrect or ineligibility being detected before or after the recruitment, my candidature / appointment is liable to be cancelled forthwith.

Place:

Date:

Signature of the Applicant

- APPLICATION NOT SIGNED BY THE CANDIDATE WILL BE REJECTED.
- PHOTOCOPY AND SCANNED SIGNATURE WILL NOT BE ACCEPTED.