



Advt. No. DIC/MY Bharat/13/2026/10

Digital India Corporation
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Website: www.dic.gov.in

Web Advertisement
13.10.2026

Digital India Corporation has been set up by the 'Ministry of Electronics & Information Technology, Government of India', to innovate, develop and deploy ICT and other emerging technologies for the benefit of the common man. It is a 'not for profit' Company under Section 8 of the Companies Act 2013. The Company has been spearheading the Digital India programme of the Government of India, and is involved in promoting use of technology for e-Governance / e-Health / Telemedicine, e-agriculture, e-Payments etc. The Digital India programme promotes safety and security concerns of growing cashless economy and addresses challenges confronting its wider acceptance. It also promotes innovation and evolves models for empowerment of citizens through Digital initiatives and promotes participatory governance and citizen engagement across the government through various platforms including social media.

Digital India Corporation is currently inviting applications for the following positions purely on Contract/ Consolidated basis for **MY Bharat** project:-

Sr. No.	Name of the Post	No. of positions
1.	Database Administrator (DBA)	1
2.	Head - CB & Onboarding	1

** **The place of posting** shall be in Noida or New Delhi but transferable to project locations of Digital India Corporation as per existing policy of Digital India Corporation.

Shortlisting shall be carried out through an objective evaluation matrix based on educational qualification, relevant experience, domain expertise, certifications, publications, and other criteria as approved by the Competent Authority. Mere fulfilment of eligibility conditions shall not confer any right to be shortlisted.

Digital India Corporation reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. DIC reserves the right not to fill the post without assigning any reason thereof. The decision of DIC regarding shortlisting shall be final and binding. Only shortlisted candidates shall be invited for selection interviews.



The details can be downloaded from the official website of DIC, NeGD, MyGov & MeitY viz. www.dic.gov.in, www.negd.gov.in, www.mygov.in, & www.meity.gov.in

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Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>

Last date of Receipt of Applications: October 27th, 2026

Job Description: Database Administrator (DBA)

Position: Database Administrator (DBA)

No. of Positions 1

Overview

The **Database Administrator (DBA)** will be responsible for managing and optimizing the databases supporting the MY Bharat Platform. The role involves overseeing database provisioning, performance tuning, backups, high availability, and security. The ideal candidate will have experience with cloud-native databases, particularly **Amazon RDS**, **DynamoDB**, and **Redshift**, and will ensure the integrity, reliability, and scalability of data infrastructure for both web and mobile applications.

Responsibilities:

- i. Manage and maintain production and development databases on RDS, DynamoDB, and Redshift.
- ii. Ensure database availability, performance, and security across environments.
- iii. Design and implement efficient schemas, indexes, queries, and procedures to optimize database performance.
- iv. Set up and manage backups, disaster recovery plans, and data replication across environments.
- v. Monitor database health and implement proactive measures to prevent downtime or data loss.
- vi. Work closely with development teams to support database needs and troubleshoot data-related issues.
- vii. Assist in data migration, transformation, and ETL processes across modules.
- viii. Implement and maintain role-based access control and encryption mechanisms (e.g., AES-256).
- ix. Manage database logs and integrate monitoring tools like ELK Stack and OpenSearch.
- x. Support DevOps in implementing CI/CD pipelines with database versioning and rollback capabilities.
- xi. Perform audits, ensure compliance with data governance standards, and optimize cost for cloud resource usage.

Qualifications:

- Bachelor's or Master's degree in Computer Science, Information Technology, or related field.



- Minimum 6+ years of experience in database administration and data management, preferably in large-scale applications.
- Experience managing databases on **Cloud** and working with cloud-native tools.

Preferred Skills:

- Proficiency in SQL, NoSQL, PostgreSQL, MySQL, DynamoDB, and Redshift.
- Experience with RDS, database tuning, scaling, and optimization strategies.
- Familiarity with data encryption, Keycloak/JWT-based security, and secure access policies.
- Working knowledge of Docker, Jenkins, Git, and automated deployment workflows.
- Strong troubleshooting, analytical, and communication skills.
- Knowledge of data modeling, ETL design, and data warehousing principles.
- Ability to collaborate across development, DevOps, and analytics teams in agile environments.

Job Description: Head - CB & Onboarding

Position: Head - CB & Onboarding

No. of Positions: 1

Overview :

The **Head - Capacity Building & Onboarding** will be responsible for developing and implementing comprehensive onboarding, training, and capacity-building strategies for a diverse ecosystem of youth, volunteers, organizations, and government stakeholders participating in the MY Bharat platform. This role involves planning training content, creating scalable delivery models, managing learning systems, and building partnerships to empower users and enhance their participation in the platform.

Responsibilities:

- i. Design and lead the national capacity building and onboarding strategy for various stakeholders on the MY Bharat platform
- ii. Develop and execute onboarding journeys for youth, volunteers, NGOs, government departments, and partner organizations
- iii. Create and manage training modules, manuals, and toolkits (online and offline) aligned with user roles and platform functions
- iv. Oversee implementation of Learning Management Systems (LMS) and digital training platforms
- v. Coordinate train-the-trainer (ToT) programs, virtual workshops, and field-level training initiatives
- vi. Partner with government training bodies (e.g., NYKS, NSS), NGOs, academic institutions, and private agencies for content development and delivery
- vii. Supervise a team of training coordinators and onboarding executives for field-level rollout
- viii. Monitor onboarding progress, training completion rates, feedback, and capacity building outcomes
- ix. Ensure inclusion of multilingual, accessible, and culturally contextual content
- x. Regularly update training material based on platform enhancements, user feedback, and policy directives
- xi. Maintain dashboards and generate reports on capacity-building activities for internal review and stakeholder communication

**Qualifications:**

- Master's degree in Education, Social Work, Public Administration, Development Studies, Human Resource Management, or a related field
- Minimum 10+ years of experience in capacity building, training, or onboarding leadership roles
- Prior experience working with government programs, non-profits, or large-scale youth engagement platforms preferred
- Experience with e-governance initiatives, digital platforms, and behavior change training is an advantage

Preferred Skills:

- Strong experience in training design, e-learning, onboarding strategies, and stakeholder engagement
- Excellent understanding of adult learning principles, digital literacy frameworks, and training content creation
- Proficiency in handling LMS platforms, interactive tools, and blended learning models
- Strong project management, coordination, and communication skills
- Ability to design inclusive and scalable capacity-building models suitable for rural, urban, and marginalized communities
- Familiarity with government training ecosystems and youth-focused development programs is highly desirable

Consolidated Remuneration:

- Consolidated remuneration shall be commensurate with qualifications and experience within the approved project norms.

General Conditions applicable to all applicants covered under this advertisement:

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. Digital India Corporation reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
3. Candidates shall disclose any actual or potential conflict of interest with Digital India Corporation or its projects.



4. Selected candidate shall furnish an Integrity and Vigilance Declaration and shall be required to maintain highest standards of ethics.
5. Any candidate found debarred, blacklisted or convicted of offences involving moral turpitude shall not be eligible.
6. The positions are purely temporary in nature for the project of Digital India Corporation and the appointees shall not derive any right or claim for permanent appointment at Digital India Corporation or on any vacancies existing or that shall be advertised for recruitment by Digital India Corporation in future.
7. Appointment shall remain subject to verification of educational qualifications, previous employment, antecedents and character.
8. If any information furnished by the candidate is found false or suppressed at any stage, candidature/appointment shall stand cancelled without notice.
9. Selection shall be made by a duly constituted Selection Committee as approved by the Competent Authority of DIC.
10. Personal information shall be processed solely for recruitment purposes in accordance with applicable laws.
11. Digital India Corporation is an Equal Opportunity Employer.
12. The maximum age shall be as on the last date of receipt of the applications. Screening of applications will be based on qualifications, age academic record and relevant experience. The designation of the selected candidates shall be mapped as per the existing designation policy of DIC.
13. In case of a query, the following officer may be contacted

Ms. Vinaya Viswanathan
Head- HR
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