



Letter no. 119. (A.H.) - 25/08/26

## EXPRESSION OF INTEREST (EOI)

EOI No.: 02/2026

For Engagement of Medical Specialists, ICU Residents, ICU Trained Nurses and ICU Technicians at Sadar Hospital, Koderma

### 1. INTRODUCTION

Sadar Hospital, Koderma is a **100-bedded Government Hospital** providing essential healthcare services including Normal and Caesarean Deliveries, Maternal and Child Health Services, SNCU, General Surgery, Emergency Services, Pathology, Blood Bank and other essential medical services.

In pursuance of the directions of the State Government and the SOP issued vide Letter No. **323 dated 04/12/2026** (*date to be verified before issue*), the District Health Society, Koderma intends to operationalize a **10-bedded Intensive Care Unit (ICU)** at Sadar Hospital, Koderma in the first phase.

With a view to strengthening critical care services and improving the quality, accessibility and efficiency of healthcare delivery at the district level, the **District Health Society, Koderma** invites Expression of Interest (EOI) from eligible and qualified medical professionals and healthcare personnel for engagement at Sadar Hospital, Koderma.

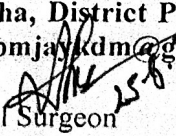
The engagement shall be subject to the applicable Government/NHM/PM-JAY guidelines, availability of funds, approval of the competent authority and terms and conditions prescribed by the District Health Society, Koderma.

|   |                                 |   |    |
|---|---------------------------------|---|----|
| 1 | ICU Resident/Medical Officer    | - | 04 |
| 2 | Physician / medicine Specialist | - | 02 |
| 3 | Obstetrician & Gynecologist     | - | 03 |
| 4 | General Surgeon                 | - | 03 |
| 5 | Pediatrician                    | - | 03 |
| 6 | Cardiologist                    | - | 03 |
| 7 | Neurologist/Neuro Physician     | - | 03 |
| 8 | Medical Officer                 | - | 03 |

**Note:** Specialist engagement and remuneration shall be subject to the applicable Government/NHM/PM-JAY provisions, approved rates, availability of funds and sanction of the competent authority.

**Note :-**

- For more detail see [www.koderma.nic.in](http://www.koderma.nic.in)
- Interested candidates are requested to send CV/Resume to [dpcabpmjaykdm@gmail.com](mailto:dpcabpmjaykdm@gmail.com) before 02/09/2026
- For any enquiry, candidates can contact the following mobile numbers during official hours – Mr Mahesh Kumar, District Programme Manager, Contact no 8709947026. Email id [cs.koderma4@gmail.com](mailto:cs.koderma4@gmail.com); Mr. Sumit Kumar Sinha, District Programme Coordinator- Ayushman, Contact no 9911901948. Email id [dpcabpmjaykdm@gmail.com](mailto:dpcabpmjaykdm@gmail.com)

  
Civil Surgeon  
Koderma

## 01 Detail of the Post

| Sl. No. | Name of Post                  | No. of Posts | Minimum Qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Remuneration/Payment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------|-------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | ICU Resident/Medical Officer  | 04           | <p>MBBS + one-year diploma or equivalent certificate course in Critical Care Medicine.</p> <p>The selected ICU Resident/Medical Officer should have competency in:</p> <ul style="list-style-type: none"> <li>Initial assessment and stabilization of critically ill patients.</li> <li>Basic and advanced airway management.</li> <li>Initiation and monitoring of mechanical ventilation.</li> <li>Interpretation of ABG.</li> <li>Management of sepsis and implementation of sepsis bundles.</li> <li>Basic emergency and resuscitation procedures.</li> <li>Monitoring of critically ill patients.</li> <li>Appropriate referral/escalation to higher centre when clinically indicated.</li> <li>Maintenance of complete and accurate clinical documentation.</li> </ul> <p>Registration with the Jharkhand State Medical Council/appropriate statutory medical registration authority shall be mandatory.</p> | <p>A consolidated remuneration of ₹63,000/- (Rupees Sixty-Three Thousand only) per month shall be payable.</p> <ul style="list-style-type: none"> <li>An additional incentive of ₹47,000/- (Rupees Forty-seven thousand only) will be payable per month for services provided at the ICU.</li> <li>Under the PMJAY package, payment shall be admissible at the rate of 5% of 85% of the approved IPD package amount, on a per-IPD case basis, as per prevailing guidelines.</li> </ul> <p>The engaged professional shall be required to render services for a minimum of six (06) days per week.</p> |
| 1       | Physician/Medicine Specialist | 02           | MD/DNB in General Medicine                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ₹400/- per OPD patient; Under the PMJAY package, payment shall be admissible at the rate of 28% of 85% of the approved IPD package amount, on a per-IPD case basis, as per prevailing guidelines.                                                                                                                                                                                                                                                                                                                                                                                                    |
| 2       | Obstetrician & Gynaecologist  | 03           | MS/DNB/DGO or equivalent recognized qualification                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | ₹400/- per OPD patient; Under the PMJAY package, payment shall be admissible at the rate of 28% of 85% of the approved IPD package amount, on a per-IPD case basis, as per prevailing guidelines.                                                                                                                                                                                                                                                                                                                                                                                                    |
| 3       | General Surgeon               | 03           | MS/DNB in General Surgery                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | ₹400/- per OPD patient; Under the PMJAY package, payment shall be admissible at the rate of 28% of 85% of the approved IPD package amount, on a per-                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

*[Signature]*  
25.8.24

|   |                             |    |                                                                                             |                                                                                                                                                                                                      |
|---|-----------------------------|----|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                             |    |                                                                                             | IPD case basis, as per prevailing guidelines.                                                                                                                                                        |
| 4 | Paediatrician               | 03 | MD/DNB/Diploma in Paediatrics or equivalent recognized qualification                        | ₹400/- per OPD patient;<br>Under the PMJAY package, payment shall be admissible at the rate of 28% of 85% of the approved IPD package amount, on a per-IPD case basis, as per prevailing guidelines. |
| 5 | Cardiologist                | 03 | MBBS with MD/DNB and recognized DM/DNB in Cardiology or equivalent recognized qualification | ₹600/- per OPD patient;<br>Under the PMJAY package, payment shall be admissible at the rate of 34% of 85% of the approved IPD package amount, on a per-IPD case basis, as per prevailing guidelines. |
| 6 | Neurologist/Neuro Physician | 03 | MBBS with MD/DNB and recognized DM/DNB in Neurology or equivalent recognized qualification  | ₹600/- per OPD patient;<br>Under the PMJAY package, payment shall be admissible at the rate of 34% of 85% of the approved IPD package amount, on a per-IPD case basis, as per prevailing guidelines. |
| 7 | Medial Officer              | 03 | MBBS                                                                                        | A consolidated remuneration of ₹63,000/- (Rupees Sixty-Three Thousand only) per month shall be payable.                                                                                              |

**Note:** Specialist engagement and remuneration shall be subject to the applicable Government/NHM/PM-JAY provisions, approved rates, availability of funds and sanction of the competent authority.

Registration with the Jharkhand State Medical Council/appropriate statutory medical registration authority shall be mandatory

## 2. Panel Formation and Selection Process:

- Selection of interested doctors will be done through **Interview**.
- A list of eligible doctors will be prepared and included in the panel.
- Hospitals will avail services from them as per requirement.
- Doctors currently serving in government employment will **not be eligible** for these positions.

## 3. Terms of Service and Remuneration:

(a) Services of Super-Specialist / Specialist doctors will be governed as per the Departmental Circular No. 58(21) dated 11-04-2025.

(b) The services of Consultant doctors will be evaluated periodically based on their performance. In case the performance is found unsatisfactory, the concerned doctors will be removed from the panel and their services will be terminated.

(c) This engagement is **purely on a contractual and requirement basis**. Under no circumstances shall this be considered as a claim for any permanent government job or regular appointment.

### (d) Income & Expenditure Sustainability:

For ensuring financial sustainability and optimum utilization of hospital resources, it shall be mandatory to achieve a minimum **IPD conversion ratio of 1 IPD for every 10 OPDs**, i.e., at **least 10% of the total OPD patients should be admitted as IPD patients**, wherever clinically indicated and in accordance with applicable clinical and PM-JAY guidelines. No unnecessary admission shall be made solely for achieving the prescribed ratio

(d) Age- 67 year

## 4. Interview – Date, Time & Venue:

**03/09/2026 at Civil Surgeon office, Koderma from 10 AM onward**

- The Department of Health, Medical, and Family Welfare reserve the right to postpone this advertisement, approve or reject any application without assigning any reason and reissue the advertisement if the position remains vacant.

Civil Surgeon  
Koderma

## ANNEXURE "A"

Details of Applicant

Post Applied for ..... Place for apply .....

|     |                              |                         |                  |                  |                           |                  |                 |
|-----|------------------------------|-------------------------|------------------|------------------|---------------------------|------------------|-----------------|
| 1.  | Name of Applicant            |                         |                  |                  |                           |                  |                 |
| 2.  | Father's Name                |                         |                  |                  |                           |                  |                 |
| 3.  | Date of Birth                |                         |                  |                  |                           |                  |                 |
| 4.  | Correspondence Address       |                         |                  |                  |                           |                  |                 |
| 5.  | MCI Registration No          |                         |                  |                  |                           |                  |                 |
| 6.  | HPR and ABHA No              |                         |                  |                  |                           |                  |                 |
| 7.  | Mobile No                    |                         |                  |                  |                           |                  |                 |
| 8.  | Email id                     |                         |                  |                  |                           |                  |                 |
| 9.  | Medical Qualification (MBBS) | 50% to 54% Marks        | 55% to 59% Marks | 60% to 64% Marks | 65% to 69% Marks          | 70% to 74% Marks | Above 75% Marks |
|     | Tick in box                  |                         |                  |                  |                           |                  |                 |
| 10. | Work Experience              | 0 – 5 Years' experience |                  |                  | Above 5 years' experience |                  |                 |
|     | Tick in box                  |                         |                  |                  |                           |                  |                 |
| 11. | Specialization               | MS                      | DNB              | Diploma          |                           | Other            |                 |
|     |                              |                         |                  |                  |                           |                  |                 |

I, hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein, being found false or incorrect even in any misstatement and/or discrepancy in the particulars, my services will be liable to be terminated forthwith independent of any Civil/Criminal legal action.



I understand that I am not eligible for any TA/DA for this interview.

Signature of Applicant

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21/08